



COOP-WORKING PROJECT FINAL ASSESSMENT

This questionnaire helps you reflect constructively on the results achieved at the end of the coop-working project experience, and verify some core aspects of teamwork.

In this questionnaire, you will find closed-ended questions using 5-point rating scale ;in many cases, you can also add comments and remarks.

We suggest that participants go through the questions individually first, and write their thoughts and answers in post-its. Then the facilitator can guide the reflection and the discussion at the whole team level, inviting everyone to share their thoughts and remarks, ensuring everyone’s participation in the team evaluation process. A white canvas on the wall can be used, so that participants can participate creatively by sticking their post-its, drawing or adding commentaries on it.

• GENERAL INFORMATION

Name of the coop working project :

Compiling date :

Compiled by :

• GOALS ACHIEVEMENT

1. Has the cooperative project met the initial expectations in line with the set goals ?

Not at all	1	2	3	4	5	Totally
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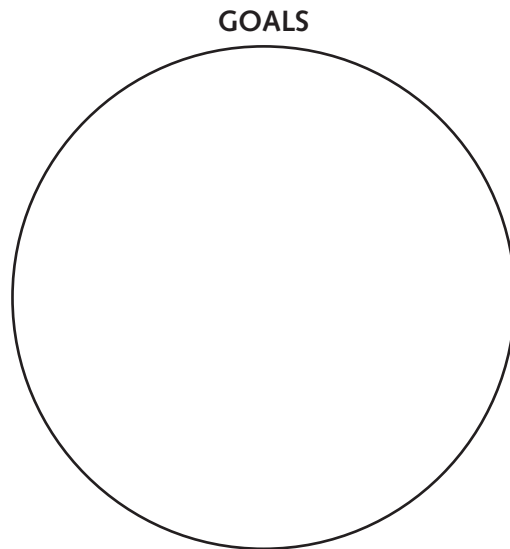
Remarks :

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2. Considering that 100% of the pie chart painted means you fully reached the goals, please paint the percentage you reached:



3. Which goals you were not able to reach fully? Why do you think this happened ?

Remarks :
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4. How do you feel about your achievements?

Remarks :
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• COOPERATIVE VALUES & PRINCIPLES

In order to answer to this question, go back to Step 1 materials and refresh the annexe STEP 1 – FOCUS POINT 2 – COOP PRINCIPLES and STEP 1 – TFS 2 – VALUES - PRINCIPLES – PRACTICES.

5. Was the cooperative project carried out in compliance with the cooperative values and principles?:

Not at all	1	2	3	4	5	Totally
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Remarks and possible improvements :
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6. Which values and principles were more reflected in the project and which less?

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• TEAM WORK

7. How did the team worked together? Give a rating of 1 to 5 for the different entries :

Collaboration :

Very poor	1	2	3	4	5	Very good
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8. What did you learn about working together? Which were the best and the worst parts of it, in your experience?

Remarks :
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Communication :

Very poor	1	2	3	4	5	Very good
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9. Which difficulties did you find in communicating within the team? How did you feel about them?

Remarks :
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Tasks distribution :

Very poor	1	2	3	4	5	Very good
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10. How were tasks distributed within the team? Was everyone assigned the same amount of work and responsibility?

Remarks :
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11. How did you feel working within the team? Which emotions can you associate to it?

Remarks :

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Decision making:

Very poor	1	2	3	4	5	Very good
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12. How was decision making power shared in the team? Did you feel you contribute to the decision taken by the team? ?

Remarks :

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13. How did you feel when you disagreed with other team members?

Remarks :

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14. How did the team handle the disagreements?

Remarks :

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• TEAM LEADERSHIP

15. Did the team leaders effectively lead their work groups?

Not at all	1	2	3	4	5	Totally
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Remarks and possible improvements :

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16. Did the leader make sure that every team member could make his/her voice





heard and that everyone's contributions were taken into consideration?

Not at all	1	2	3	4	5	Totally
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Remarks and possible improvements :

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• TEAM LEADERSHIP

17. What is your most important learning about business strategy? How would you summarize it in one phrase?

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18. What did you learn about your clients /users / beneficiaries and about their role in the success of your project?

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19. What do you think are the strengths and weaknesses of your coop-workingproject ?

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20. How were you able to take advantages of the opportunities and reduce the threats in the coop-working project environment? Can you offer any examples?

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21. What did you learn about the management of the finances and key numbers of your coop-working project? Was it as you expected it to be??

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• GOVERNANCE & ORGANIZATION

Not at all	1	2	3	4	5	Totally
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Not at all	1	2	3	4	5	Totally
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• AS A CONCLUSION

Looking back to what you did in this coop-working project, would it be attractive for you to create your own business and undertake with other people in the future?

- a. Yes, certainly
- b. Yes, maybe
- c. Probably not
- d. Certainly not
- e. I don't know

Looking back to what you did in this coop-working project, would it be attractive for you in the future to create your own cooperative business with other people in a democratic way?

- a. Yes, certainly
- b. Yes, maybe
- c. Probably not
- d. Certainly not
- e. I don't know

