



LEARNING POINTS SUMMARY

Referred to “What did we learn?” in the document “Step 4 – Working as a coop”

This template/track should be used by the trainers in order to review the main points of Step 4 and to let the students reflect on what they learned and understood. [Contents and questions could also be used as inputs in order to shape the quiz/serious game]

TIPS FOR TRAINERS :

The following questions are structured to favour an overall reflection of the students on learning points of Step 4, led by the trainer.

The questions are just a guide for the trainer, they can be modified, further detailed according to the tools and methodologies used with students (simulations, activities in team, etc.) and other points can be added in order to assess the learning level and get a feedback from the group.

This track can be useful both for the teacher/trainer who lead the activity but also for other teachers interested in including a cooperative education activity in their classes.

STEP 4_ CONTENTS :

- Team Work: the opportunities and the challenges of teamwork in real life situations, strategies and necessary attitudes, in order to make the teamwork effective
- How to monitor the functioning of the team in operative and financial terms
- Organize the tasks and the objectives of the team work by monitoring and evaluating the progresses accomplished
- Monitor the finances of the coop working project and register every money flow



Contents

- Generally speaking, what did you learn about the teamwork features and dynamics?
- What did you learn about a cooperative business organization and planning?
- What did you learn on financial issues and how they impact a cooperative business?
- How are decisions taken in a cooperative?

Tools

- What did you learn in particular about the teamwork functioning?
- Did you find it easy to define the results to be achieved?
- Did you find it easy to define the activity to be performed in order to achieve them?
- Did you find it easy to define the status of the results?
- Which difficulties did you face in this process?
- Did you find it easy to define incomes and costs?
- In your opinion, what is the advantage of keeping a track of the operational daily meetings?

Transversal skills

- What did you think is the biggest difficulty of teamwork?
- Why do you think mutual trust among team members is an important aspect to consider?
- How would you define the atmosphere within your teamwork?
- Why do you think defining previously your goals is important?
- Why do you think planning the work in single tasks is important?
- Why do you think analysing the achievement of your results is important?
- Why do you think keeping track of the expenses in a cooperative is important?
- Which communication skills an operational daily meeting requires?